



BRIDGESTEP

Shaping the future



He, who doesn't change, doesn't stay the same.

Bertolt Brecht

Gaining Perspectives

BridgeStep offers flexible strategies for the realisation of socially acceptable solutions in restructuring phases and provides employees with new perspectives. In the separation process, our pragmatic and target-oriented approach with empathising analyses ensures a tailor-made and successful future.



A person who takes their goals seriously, will also reach them.

Benjamin Disraeli

Communicating Decisions

Trustful, active and on-going communication is the prerequisite for a positive separation culture that works. BridgeStep supports your company according to your needs, in the planning and communication of decisions, trains managerial staff to deal with dismissal processes (conducting dismissal talks, etc) and advises you on the flow of information with regard to staff, employee representatives, authorities (legal information duties), associations and the media.



Whether we walk one mile or one thousand, the first step remains the first step for the second step cannot be taken before the first one.

Mahatma Gandhi

Recognising Opportunities

With experienced consultants, BridgeStep assesses the realisation potential of modern working-time models or the use of different financing models for early retirement, thus working out alternatives for personnel cuts.

If personnel cuts are unavoidable, our team develops innovative social plans and supports decision-makers in private and state insurance matters, and demonstrates how to optimise the cooperation between companies and the authorities.



The greatest danger in times of change is not change in itself, but being guided by yesterday's logic.

Peter F. Drucker

Experiencing Support

With BridgeStep's coaching candidates to help themselves, paving the way to their professional future. To a certain extent, our services act as a catalyst, optimally getting processes off the ground. This takes place as follows: on a personal level with our highly motivated consultants, on a structural level by means of our individually adaptable training modules and methods, and on an infrastructure level with a palette of offers, such as office space, secretarial services, specialist literature, all the way to special software - all of which can be individually made use of by the candidates.



You need to leaf through the past before you can read about the future.

André Malraux

Attaining security

After extensively assessing a candidate's situation, BridgeStep individually supports them with the following: setting career goals, market research, communications and marketing strategies, as well as interview coaching up to the successful completion of a new working contract or until commencement of self-employment.

A team of acknowledged specialists provide for transparency in the hidden and work-intensive job market.



If you want to build tall towers, you have to spend a long time on the foundations.

Anon

Optimising Strengths

After separating from a company the need is to develop future-oriented strategies or consider reorientation. The starting point is to recognise precisely what one's personal and professional qualifications are.

In individual, as well as group outplacement the heterogeneous range of experience and educational horizons of our BridgeStep consultants enable them to provide comprehensive and competent career advice for all occupational groups and hierarchies.



Plan your future today, so that tomorrow you won't dream about yesterday.

Anon

Getting Satisfaction

BridgeStep's philosophy is based on the conviction that our consulting services prove themselves on the spot, i.e. within your company. In the case of large-scale organisational changes, we facilitate the construction, supervision or running of an operational job market centre. We support you with our infrastructure and you benefit from our information centre and our connections.

It is not the time it takes to reach one's goals, but the quality of those goals that counts, i.e. finding suitable and satisfying employment for the candidates is the priority.

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